

Eden Christian Academy [ECA]
Board of Directors
Meeting Minutes: February 16, 2017

Members of the Board present, representing a quorum:

- Don Balla
- Phil Bishop
- Laura Eisses
- Jeff Gronbeck
- Scott Mizerak
- Jeff Queen
- Michelle Rice
- Eric Tissue

Members of the leadership team present:

- Tom Hughes
- Todd Aiken

Guests:

- Jim Adare – Jim Adare Consulting, LLC

- I. Phil Bishop called the meeting to order at 7:00 PM
- II. Tom Hughes opened the meeting with a word of prayer and led the board in our continuing devotion surrounding the book, “Awe”.
- III. Don Balla moved to approve the January 19th meeting minutes; second by Jeff Gronbeck. The board unanimously approved the minutes.
- IV. Building for the Future Update
 - a. Continued the discussed of the potential to complete the third-floor build-out
 - i. Todd Aiken provided an analysis of the existing and anticipated classroom space for consideration during our analysis
 - ii. Board does not currently want to exceed our \$3mm “permanent debt” ceiling
 - iii. Will continue to pursue additional fundraising opportunities including a push at the Gala.
- V. Tom Hughes provided the leadership reports:
 - a. Reviewed the Academic and Operations reports
 - b. Head of School Report
 - i. Enrollment is still 642 as of February
 - ii. Strategic plan work continuing specifically surrounding marketing and development

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- c. Board discussed a policy surrounding the types of organizations we would opt to support
 - i. Jeff Queen moved that the board set a policy to have the administration review and approve any organizations we would support via fundraising with the board providing oversight and guidance as requested by the administration; Don Balla seconded the motion and the board unanimously approved.

- VI. Jim Adare – Jim Adare Consulting LLC attended at the request of the board to think through and further discuss the existing policy surrounding employment requirements for teachers with school-aged children.
 - a. Discussed the case for and against the existing policy
 - b. Not a moral issue; perhaps somewhat incongruous with our status as a covenant school acknowledging that parents are to make the best decision for their families
 - c. Further discussion needed

- VII. Meeting adjourned at 9:30pm

Respectfully submitted,
Scott Mizerak
Secretary of the Board