

*Eden Christian Academy
Board of Directors Meeting Minutes
August 22, 2019*

Mission

Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.

Members of the Board present:

- Don Balla
- Beth Ann Feldman
- Noel Jabbour
- Jim McFadden
- Scott Mizerak
- Michelle Rice

Members of the Leadership Team Present:

- Todd Aiken
- Chuck Smullin

- I. Call to Order: 6:30 p.m.
- II. Scott Mizerak opened the meeting with a word of prayer.
- III. Recitation of the Mission Statement
- IV. Approval of the July Minutes. Scott Mizerak made a motion to approve the July 2019 minutes, Michelle Rice seconded the motion. The July 2019 minutes were unanimously approved by the Board.
- V. Review of Monthly Board Reports
 - a. Academic/Upper School Report provided by Todd Aiken. January 2019 Parent Survey action steps reviewed. Topics discussed in detail: Athletics, Homework, Gaming during school hours and Discovery program.
 - b. Operations/Financial Report provided by Chuck Smullin. Topics discussed in detail: Marketing budget and EITC and SPE Programs.
- VI. Update on Director of Development recruitment provided by Chuck Smullin.
- VII. Discussion of Human Resource issues. Beth Ann Feldman and Michelle Rice to schedule meeting with Lindsay Oliver to discuss HR issues.
- VIII. Board discussed proposal for Interim Leader Compensation. Note: On 8/24/19, Scott Mizerak made a motion via email for the board to approve the compensation plan for the interim leadership team members. This compensation would be retroactive to June 2019 and would be in place through June 2020 unless modified or cancelled. Additionally, the board is considering incentive-based compensation to be communicated separately.

Noel Jabbour provided the second and the board unanimously approved via email vote.
- IX. Recap of Head of School Search
 - a. Sales presentations to be scheduled by Beth Ann Feldman.

- b. Completion of reference checks on final three firms to be completed.
- X. Meeting was adjourned at approximately 9:30pm with a time of prayer.

Next Meeting: September 22, 2019, 6:30p.m. at Mt. Nebo