

*Eden Christian Academy  
Board of Directors Meeting Minutes  
May 16, 2019*

**Mission**

***Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.***

Members of the Board present:

- Don Balla
- Beth Ann Feldman
- Jeff Gronbeck
- Noel Jabbour
- Scott Mizerak
- Sivaram Rajagopalan
- Michelle Rice

- I. Old Business: On April 29, 2019, the Board held a special session to discuss the Board's position on the Head of School. All Board members were present via conference call. After final discussion and deliberation, Scott Mizerak requested a motion regarding a change in the Head of School position. Michelle Rice made a motion to notify current incumbent Tom Hughes immediately that the decision was made to end his employment relationship with Eden Christian Academy effective June 7, 2019. Jim McFadden seconded the motion. The Board unanimously approved the motion via roll-call vote of each Board member.
- II. Call to Order: 6:30 p.m.
- III. Scott Mizerak opened the meeting with a word of prayer.
- IV. Noel Jabbour led discussion of Mission Drift.
- V. Review of Monthly Board Reports
  - a. Head of School Report – Review of International Student Program at Eden
  - b. Operations/Financial Report
  - c. Academic Report
- VI. Approval of the April 2019 Minutes. Scott Mizerak made a motion to approve the April 2019 minutes. Noel Jabbour seconded the motion.
- VII. Discussion of Section 125 Premium Only Plan. Section 125 Premium Only Plan to be approved at June meeting.
- VIII. Recap of Head of School Search
  - a. Job posting locations/update provided by Michelle Rice.
  - b. Initial candidates summarized by Michelle Rice.
- IX. Transition Planning

- a. Beth Ann Feldman reviewed the proposed Transition Plan to follow during the new Head of School search and provided a high level review of the executive search firms which are being considered to conduct the search for a new Head of School.
- b. Discussion of roles and responsibilities related to 2019 Commencement.
- X. Faculty & Staff Survey – Decision made not to move forward with a Faculty and Staff survey at this time.
- XI. Meeting was adjourned at approximately 9:30pm with a time of prayer.

**Next Meeting: June 27, 2019, 6:30p.m. at Mt. Nebo**