

*Eden Christian Academy
Board of Directors Meeting Minutes
November 21, 2019*

Mission

Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.

Members of the Board present:

- Beth Ann Feldman
- Jeff Gronbeck
- Noel Jabbour
- Jim McFadden
- Jeff Queen
- Michelle Rice

Members of the Leadership Team present:

- Todd Aiken
- Kim Hyland
- Chuck Smullin

- I. Call to Order: 6:30 p.m.
- II. Michelle Rice opened the meeting with a word of prayer.
- III. Recitation of the Mission Statement
- IV. Review of the Monthly Board Reports
 - a. Academic/Upper School Report provided by Todd Aiken. Topics discussed in detail included:
 - i. 2020-2021 Proposed School Year Calendar. Jeff Gronbeck made a motion to approve the 2020-2021 calendar. Jim McFadden seconded the motion. The Board of Directors unanimously approved the calendar.
 - ii. Safe 2 Say Program
 - iii. Human Resources Update
 - b. Elementary Report provided by Kim Hyland. Topics discussed in detail included an update of the STEAM Lab progress at Berkeley Hills.
 - c. Operations Officer Report provided by Chuck Smullin. Topics discussed in detail included: SPE Update.
- V. Approval of the October minutes. Jim McFadden made a motion to approve the October 2019 minutes, Michelle Rice seconded the motion. The October 2019 minutes were unanimously approved by the Board of Directors.
- VI. Grievance Policy/Problem-Solving Policy. Board to follow-up with Lindsay Oliver and discuss at January meeting.
- VII. Recap of November 16th Board Retreat and Planned Next Steps.
 - a. Athletics. Jim McFadden and Beth Ann Feldman communicated that the follow-up actions will be discussed with Todd Aiken as part of his annual goals.

- b. New Head of School Paul Fisher Transition Plan. Michelle Rice and Noel Jabbour reviewed plan for upcoming visits.
 - c. Interim Head of School Goals. Michelle Rice and Beth Ann Feldman to meet with Interim Leaders in early December to review annual goals.
- VIII. Meeting was adjourned at approximately 10pm with a time of prayer.

Next Meeting: January 16, 2020 at 6:30p.m. at Mt. Nebo