

*Eden Christian Academy
Board of Directors Meeting Minutes
February 27, 2020*

Mission

Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.

Members of the Board present:

- Don Balla
- Beth Ann Feldman
- Jeff Gronbeck
- Scott Mizerak
- Jeff Queen
- Michelle Rice
- Noel Jabbour (via telephone)

Members of the Leadership Team present:

- Todd Aiken
- Kim Hyland

- I. Call to Order: 6:30 p.m.
- II. Meeting opened with a word of prayer
- III. Discussion of Vincentian Academy closure
- IV. Goal Updates
 - a. Todd Aiken
 - i. Curriculum Assessment Update
 - ii. Campus SWOT Analysis Update
 - iii. Final Athletics Report provided
 - b. Kim Hyland
 - i. Board SWOT feedback
 - ii. Board Enrollment Evaluation feedback
 - iii. Discussion regarding hiring MJ Botula to evaluate Curriculum at the elementary campuses
 - c. Chuck Smullin – Report moved to March meeting
- V. Review of Monthly Board Reports
 - a. Academic/Upper School Report provided by Todd Aiken. Topic discussed in detail included: Spiritual Enrichment Week
 - b. Elementary Report by Kim Hyland. Topic discussed in detail included: Spiritual Enrichment Week
 - c. Operations Report was available for review
- VI. Board Discussion
 - a. Board Expansion – Board determined that it is necessary to add Board members so that Committees can be formed to complete Board-related work.
 - b. Conflict Resolution Policy – Jeff Queen made a motion to approve the Conflict Resolution Policy. Don Balla seconded the motion. The motion was unanimously approved.
 - c. Nepotism Policy – Topic moved to the March meeting

- d. Planning for Paul Fisher's meeting in March
 - e. Human Resources issues
- VII. Meeting was adjourned at approximately 10pm with a time of prayer

**Next Meeting: Originally scheduled for March 19, 2020 at 6:30p.m. at Mt. Nebo
Meeting date changed to March 12th during Paul Fisher's visit.**