

*Eden Christian Academy
Board of Directors Meeting Minutes
January 16, 2020*

Mission

Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.

Members of the Board present:

- Don Balla
- Beth Ann Feldman
- Jeff Gronbeck
- Noel Jabbour
- Scott Mizerak
- Jeff Queen
- Michelle Rice

Members of the Leadership Team present:

- Todd Aiken
- Kim Hyland
- Chuck Smullin

Also in Attendance:

- Paul Fisher

- I. Call to Order: 6:30 p.m.
- II. Word of Prayer
- III. Recitation of the Mission Statement
- IV. Meeting Format Review
- V. Approval of the November 2019 Minutes
- VI. Administrative Items
 - a. Parent Surveys – to be discussed in future
 - b. Exit Interviews – to be discussed in future
 - c. Confidentiality Reminder
- VII. Goal Updates
 - a. Kim Hyland – SWOT Analysis Update
 - b. Todd Aiken – SWOT Analysis Update and Athletic Department Update. Athletic Department update resulted in discussion of parking issues at Mt. Nebo campus. Short-term and long-term solutions being discussed.
 - c. Chuck Smullin – Human Resources Evaluation Update and Director of Development Recruitment Update.
- VIII. Review of Monthly Board Reports

- a. Academic/Upper School Report provided by Todd Aiken. Topics discussed in detail included: Tutor and Study Hall – plan to continue due to favorable response; discussion of whether it is worthwhile to keep records of Tutor Study Hall utilization
 - b. Elementary Report by Kim Hyland. Topics discussed in detail included: Warrior Leadership Team Community Outreach and Curriculum mapping.
 - c. Operations Report by Chuck Smullin. Topics discussed in detail included:
 - i. LED lighting cost savings
 - ii. Berkeley Hills signage
 - iii. End of Year appeal
 - iv. Tuition. Scott Mizerak motioned to approve a 3% increase in tuition for the 2020-2021 school year. Jeff Gronbeck seconded the motion. The Board of Directors unanimously approved a 3% increase in tuition for the 2020-2021 school year.
- IX. Board Discussion with Paul Fisher
- X. Meeting was adjourned at approximately 10pm with a time of prayer.

Next Meeting: February 20, 2020 at 6:30p.m. at Mt. Nebo