

Eden Christian Academy
Board of Directors Meeting Minutes
September 17, 2020

Mission:

Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.

Members of the Board present:

Beth Ann Feldman
Jeff Gronbeck (via telephone)
Michelle Rice
Jeff Queen
Noel Jabbour

Members of the Leadership Team present:

Paul Fisher
Chuck Smullin

I. **Call to Order**-with a Quorum present, Jeff Queen called the meeting to order at 6:30 pm

II. **Opening Prayer**-Michelle Rice

III. Approval of August Board Meeting Minutes

Michelle Rice made a motion to approve the June minutes.

Noel Jabbour seconded the motion.

The August minutes were unanimously approved.

IV. Reading of the Eden Christian Academy Mission Statement

V. **Financials** presented by Chuck Smullin

- A. Income and expense reports were provided for review.
- B. Financial audit will be presented to the board at the October meeting.
- C. List of summer facilities projects that were completed was presented.
- D. Final financial data from golf outing fundraiser will be presented in October.

VI. Board Discussion

- A. Annual Board Self-Evaluation - postponed to October meeting
- B. Nominating Committee Report
 - 1. Document including Committee Goals and Potential Candidates was presented.
 - 2. Primary goal is to add 3 new board members in 2020-2021
 - 3. Discussed opportunity to identify new board members through the Strategic Planning process.

- C. Strategic Planning Process
 - 1. Paul Fisher presented a Strategic Planning Process comprised of the following areas:
 - a. Comprehensive stakeholder assessment
 - b. Goal development
 - c. Plan creation
 - d. Strategic plan unveiling
 - 2. All areas will be assessed in light of Eden's mission, philosophy, core values and core commitments.
- D. Athletic facilities – Discussion of improvements to the soccer/baseball field was conducted.

VII. Head of School Report

- A. COVID-19 Update – Protocols are being reviewed regularly.
- B. First 100 Days Plan Review
 - 1. Paul Fisher provided a summary of all tasks completed, in progress and delayed from the first 100 days.
 - 2. Board to present Paul Fisher with feedback regarding the first 100 days by October 15th.
- C. 2020-2021 Head of School Goals presented – to be reviewed by Board.

VIII. Closing Prayer - Noel Jabbour. Meeting adjourned at 10:10pm.