

Eden Christian Academy
Board of Directors Meeting Minutes
April 15, 2021

Mission:

Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.

Members of the Board present:

Don Balla
Beth Ann Feldman
Jeff Gronbeck
Aubrey Hiskey
Noel Jabbour
Michelle Rice
Jeff Queen
Jim McFadden

Members of the Leadership Team present:

Paul Fisher
Chuck Smullin

I. **Call to Order**-with a Quorum present; Jeff Queen called meeting to order at 7:05pm.

II. **Opening Prayer**-Jeff Gronbeck

III. **Recitation of the Eden Mission Statement**

IV. **Financial Report – Chuck Smullin**

- A. Operating and Building financial reports were provided for Board review.
- B. Facilities report included update on summer projects:
 - 1. Parking lot maintenance
 - 2. Completing Head of School office at Mt. Nebo campus
 - 3. Completing landscaping at Mt. Nebo campus
 - 4. Procuring bids for additional parking

V. **Strategic Planning Update**

- A. Mission Statement Review Process
 - 1. Consideration of modifying the mission statement to ensure that the importance of the Christ-follower's heart is reflected
 - 2. Consideration of "tag line" for mission statement
- B. By-Law Review Process – Executive Committee assigned to review By-Laws and report at May meeting (specifically term limit language).
- C. CACE Evaluation

1. Effective at helping Eden Strategic Planning Team identify five impact areas and the outcomes desired from impact areas
2. CACE is proving themselves wise, objective and very knowledgeable regarding the strategic planning process. Jeff Queen, Michelle Rice and Jeff Gronbeck affirmed decision to commit to CACE services.

VII. Head of School Report – Paul Fisher

- A. Enrollment Update
 1. Enrollment and retention rates are being tracked carefully. HOS reported that it is a very busy recruiting season.
 2. Discussion regarding transition from 6th to 7th grade and unique recruitment challenges.
- B. Faculty – Staff Handbook Updates – review of Board level issues and policies; Executive Committee to review handbook and report at May meeting.
- C. Personnel Updates
- D. Equality Act Letter Update

VIII. COVID-19 Discussion

- A. Protocols reviewed
 1. Discontinue Temperature Checks effective April 19, 2021
 2. Discussion regarding Masking Policy

IX. Closing Prayer – Jeff Queen

XI. Meeting was adjourned at 10:40pm.