

Eden Christian Academy
Board of Directors Meeting Minutes
March 18, 2021

Mission:

Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.

Members of the Board present:

Don Balla
Beth Ann Feldman
Jeff Gronbeck (via Zoom)
Aubrey Hiskey
Noel Jabbour
Michelle Rice
Jeff Queen
Jim McFadden

Members of the Leadership Team present:

Paul Fisher
Chuck Smullin

I. **Call to Order**-with a Quorum present; Jeff Queen called meeting to order at 7:00pm.

II. **Opening Prayer**-Beth Ann Feldman

III. **Recitation of the Eden Mission Statement**

IV. **Financial Report – Chuck Smullin**

- A. Operating, Building and Athletic funds financial reports were provided for the boards review. Update on PPP Loan.
- B. Facilities report included update on Head of School office space, baseball field improvements and summer projects.

V. **Approval of February 2021 Meeting Minutes.** Jeff Queen made a motion to approve the minutes. Michelle Rice seconded the motion. The February minutes were unanimously approved by the Board.

VI. **Equality Act – Aubrey Hiskey**

- A. The Equality Act seeks to amend the 1964 Civil Rights Act to extend its protection to those who subjectively “identify” as the sex that is opposite their biological sex.
- B. The Equality Act supersedes the 1993 Religious Freedom Restoration Act, at least as to gender identity issues.

- C. If Equality Act is passed, it is likely that Eden would be designated as a place requiring “public accommodation” and Eden would be greatly affected.
- D. Discussion to send a letter to the Eden community to share the Board’s position regarding this legislation and provide Senator Bob Casey and Senator Pat Toomey’s contact information in the event members of the Eden community would like to contact them and request that they vote “no”. Aubrey will draft communication.
- E. Eden Board and Head of School will be committed to prayer regarding this issue.

VII. Head of School Report – Paul Fisher

- A. Enrollment Update – Enrollment and retention rates are being tracked carefully. HOS reported that it is a very busy recruiting season.
- B. Retention history reviewed.
- C. State of the School – 2020-2021 Head of School Goals – detailed report was provided for Board. State of the School report included updates in the following areas: Advancement/Marketing/Development, Governance/Leadership, Teaching and Learning Assessment, Culture/Climate and Financial Sustainability.
- D. Strategic Planning Update – Strategic Roadmapping meeting scheduled for March 24, 2021. Update provided at April meeting.

VIII. COVID-19 Discussion

- A. Protocols reviewed.
- B. Discussion regarding Masking Policy.
- C. Medical Advisory Team scheduled to meet on Tuesday, March 23rd and provide recommendation to Head of School

IX. Closing Prayer – Jeff Queen

XI. Meeting was adjourned at 10:15pm.