

Eden Christian Academy
Board of Directors Meeting Minutes
May 20, 2021
Mt. Nebo Campus

Mission:

Eden Christian Academy is committed to providing an exceptional educational experience by engaging the mind and heart of each student to think and act with Christ like character.

Members of the Board present:

Don Balla
Beth Ann Feldman
Jeff Gronbeck
Aubrey Hiskey
Noel Jabbour
Michelle Rice
Jeff Queen
Jim McFadden

Members of the Leadership Team present:

Paul Fisher
Chuck Smullin

I. **Call to Order**-with a Quorum present; Jeff Queen called meeting to order at 7:05pm.

II. **Opening Prayer**-Don Balla and **Recitation of the Eden Mission Statement**

III. **Approval of the March 2021 and April 2021 Meeting Minutes** – Don Balla made a motion to approve the March and April minutes. Michelle Rice seconded the motion. The Board unanimously approved the March 2021 and April 2021 minutes.

IV. **Strategic Planning Discussion - CACE**

- A. CACE reported that they are pleased with the first draft of the Strategic Roadmap,
- B. The Strategic Roadmap next steps were reviewed:
 - 1. May – Financial impact of strategic plan will be evaluated
 - 2. June – Continued work on the financial forecast
 - 3. July – Board will use July board meeting to work on the strategic plan.
- C. CACE will partner with Eden on Strategic Plan communications

V. **Financial Report** – Chuck Smullin

- A. Continuing to evaluate summer projects, but no projected changes to date.
- B. Financials statements were provided for the Board's review
- C. Introduction of Ryan Brogdan, who was hired as Eden's Chief Operating Officer.

VII. COVID-19 Discussion

- A. Parent letters reviewed
- B. Mask Protocols reviews.
 - 1. A motion was made to update masking protocol as follows: As of July 1, 2021, Eden will move from the green COVID-19 protocol to the blue protocol. Accordingly, masks will be optional on all Eden campuses as of July 1st. As always, we will continue to monitor circumstances in the local and Eden communities.
 - 2. Don Balla made the first motion to approve the above change to the masking protocol. Michelle Rice seconded the motion. The Board unanimously approved the motion.
 - 3. The update was scheduled to be communicated the week of May 24th.

VIII. Head of School Report – Paul Fisher

- A. Enrollment Update
- B. Parking Options for the Mt. Nebo campus reviewed
- C. Personnel updates provided
- D. Head of School goals update.

IX. Other – Michelle Rice

- A. By-Law Revisions
 - 1. A motion was made to approve the following language regarding the Terms of Directors: Terms of Directors shall be staggered so that as nearly as possible an equal number of terms shall expire each year. Each Director shall hold office for a term of three (3) years or until said Director's earlier death, resignation or removal. At the expiration of the three (3) year term, a Director is eligible for reelection at the Annual Board Meeting as set forth in section 4.05. Section 4.06 shall not be construed to impose term limits for Directors. A decrease in the number of directorships shall not have the effect of shortening the term if any incumbent director. Jeff Gronbeck made the first motion to approve the above language. Michelle Rice seconded the motion. The motion was unanimously approved by the Board.
 - 2. At previous board meetings, the mission statement was discussed. The Board confirmed and clarified the language from Section 3.01 Doctrinal Statement: any change to the mission statement as stated below shall take effect only after the unanimous vote of all Directors cast for three years.
- B. Conflict Resolution Policy Revisions – clarify revisions at June meeting

X. Closing Prayer – Jeff Queen

XI. Meeting was adjourned at 10:20pm.

